

STATE CODE:	AL	MARITAL STATUS:		H
BREAK	TAX	PERCENT	COMMENT: HEAD OF FAMILY	
		2.00		
500	10	4.00		
3000	110	5.00		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION 2000.00
 ADD'L EXEMPTION AMT. 300.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3000.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	AL	MARITAL STATUS:		O
BREAK	TAX	PERCENT	COMMENT: MARRIED FILING SINGLE	
		2.00		
500	10	4.00		
3000	110	5.00		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION 2000.00
 ADD'L EXEMPTION AMT. 300.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 1500.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

Note: This table is based on information provided in the state website http://www.ador.state.al.us/Withholding/whbooklet_1209.pdf.

STATE CODE:	AZ	MARITAL STATUS:		S & M
BREAK	TAX	PERCENT	COMMENT:	SINGLE & MARRIED
0	0	10.70	> Minimum Percentages	
15000	0	20.30	> Allowed	
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
Allowable Percentages	>	20.30		
For "Spl St Amt" Field		24.50		
On Employee Masterfile		26.70		
		33.10		
		39.50		
			STANDARD DEDUCTION	.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:		.00	SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:		.00000		.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:		.00		.00

Note: This table is based on information provided in the state website
<http://www.azdor.gov/Business/WithholdingTax.aspx>

STATE CODE:	CA		MARITAL STATUS:	S
BREAK	TAX	PERCENT	COMMENT:	SINGLE, MARRIED WITH MULTIPLE INCOMES
		1.38		
7060	97	2.48		
16739	337	4.68		
26419	789	6.88		
36675	1494	9.08		
46349	2372	10.51		
999999		0.00		Use Tax Override of 11.61% for gross over \$999,999
		.00		
		.00		
		.00		
		.00		
TAX CREDIT>	108	.00		
			STANDARD DEDUCTION	3637.00
			ADD'L EXEMPTION AMT.	1000.00
WITHHOLDING EXEMPTION:	.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:	CA SDI			
SUI/DISABILITY TAX RATE:	1.10000		.00000	
SUI/DISB. GROSS LIMIT:	93,316			
SUI/DISB. WEEKLY LIMIT:	.00		.00	

STATE CODE:	CA		MARITAL STATUS:	M
BREAK	TAX	PERCENT	COMMENT:	MARRIED WITH SINGLE INCOME
		1.38		
14120	194	2.48		
33478	673	4.68		
52838	1578	6.88		
73350	2989	9.08		
92698	4744	10.51		
999999		.00		Use Tax Override of 11.61% for gross over \$999,999
		.00		
		.00		
		.00		
		.00		
		.00		
PERSONAL		.00		
TAX CREDIT>	108	.00		
			STANDARD DEDUCTION	7274.00
			ADD'L EXEMPTION AMT.	1000.00
WITHHOLDING EXEMPTION:	.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:	CA SDI			
SUI/DISABILITY TAX RATE:	1.10000		.00000	
SUI/DISB. GROSS LIMIT:	93,316			
SUI/DISB. WEEKLY LIMIT:	.00		.00	

NOTE: This table is based on information provided in the state website http://www.edd.ca.gov/Payroll_Taxes/Rates_and_Withholding.htm

STATE CODE:	CA	MARITAL STATUS:		H
BREAK	TAX	PERCENT	COMMENT:	HEAD OF HOUSEHOLD
		1.38		
14130	194	2.48		
33479	673	4.68		
43157	1126	6.88		
53412	1831	9.08		
63089	2709	10.51		
999999		.00		Use Tax Override of 11.61%
		.00		for gross over \$999,999
		.00		
		.00		
		.00		
		.00		
		.00		
PERSONAL		.00		
TAX CREDIT>	108	.00		
			STANDARD DEDUCTION	7274.00
			ADD'L EXEMPTION AMT.	1000.00
			SECOND SUI/DISABILITY	
WITHHOLDING EXEMPTION:		.00		
SUI/DISB. DESCRIPTION:		CA SDI		
SUI/DISABILITY TAX RATE:		1.10000		.00000
SUI/DISB. GROSS LIMIT:		93,316		
SUI/DISB. WEEKLY LIMIT:		.00		.00

NOTE: This table is based on information provided in the state website http://www.edd.ca.gov/Payroll_Taxes/Rates_and_Withholding.htm

CALIF NOTE: THE ESTIMATED DEDUCTION TABLE IS CALCULATED BY THE~
ADD'L EXEMPTION AMOUNT FIELD.

STATE CODE:	CT	BREAK	TAX	PERCENT	MARITAL STATUS:	S	COMMENT:	FOR:	TABLE F:
		0	0	3.00					SINGLE
		10000	300	5.00					TABLE A:
		500000	24800	6.50					MARRIED
		999999	0	.00					FILING SEPARATE OR
		0	0	.00					FILING JOINTLY WITH
		0	0	.00					TWO WORKING SPOUSES
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: .00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	CT	BREAK	TAX	PERCENT	MARITAL STATUS:	M	COMMENT:	TABLE C:
		0	0	3.00				MARRIED FILING JOINTLY
		20000	600	5.00				
		999999	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				
		0	0	.00				

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: .00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	CT	BREAK	TAX	PERCENT	MARITAL STATUS:	H	COMMENT:	FOR:	TABLE B
		0	0	3.00					HEAD OF HOUSEHOLD
		16000	480	5.00					
		800000	39680	6.50					
		999999	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: .00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	CT	BREAK	TAX	PERCENT	MARITAL STATUS:	D	COMMENT:	FOR:	TABLE D
		0	0	3.00					MARRIED FILING JOINTLY
		10000	300	5.00					WITH TWO WORKING
		500000	24800	6.50					SPOUSES & COMBINED
		999999	0	.00					INCOME OF \$100,500
		0	0	.00					OR MORE
		0	0	.00					CT NON-RESIDENT W/
		0	0	.00					SUBSTANTIAL OTHER INC
		0	0	.00					
		0	0	.00					CT RESIDENT W/
		0	0	.00					SIGNIFICANT NON-WAGE
		0	0	.00					INCOME
		0	0	.00					
		0	0	.00					
		0	0	.00					
		0	0	.00					

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: .00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state website
<http://www.ct.gov/drs/lib/drs/forms/2009withholding/2009calculationrules.pdf>

STATE CODE:	DE	MARITAL STATUS:		S or O
BREAK	TAX	PERCENT	COMMENT:	Single or
		.00		Married (Filing Separate)
2000		2.20		
5000	66	3.90		
10000	261	4.80		
20000	741	5.20		
25000	1001	5.55		
60000	2944	6.95		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION 3250.00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 110.00

SECOND SUI/DISABILITY

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	DE	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT:	Married (Filing Joint)
		.00		
2000		2.20		
5000	66	3.90		
10000	261	4.80		
20000	741	5.20		
25000	1001	5.55		
60000	2944	6.95		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION 6500.00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 110.00

SECOND SUI/DISABILITY

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state website
http://revenue.delaware.gov/services/wit_folder/section17.shtml.

STATE CODE:	ID	TAX	PERCENT	MARITAL STATUS:	COMMENT:
	BREAK			S	Single & Head of Household
	1950	00	1.60		
	3222	20	3.60		
	4494	66	4.10		
	5766	118	5.10		
	7038	183	6.10		
	8310	261	7.10		
	11490	487	7.40		
	27391	1664	7.80		
	999999		.00		
			.00		
			.00		
			.00		
			.00		
			.00		
			.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3500.00

SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	ID	TAX	PERCENT	MARITAL STATUS:	COMMENT:
	BREAK			M	Married
	7400	00	1.60		
	9944	41	3.60		
	12488	133	4.10		
	15032	237	5.10		
	17576	367	6.10		
	20120	522	7.10		
	26480	974	7.40		
	58282	3327	7.80		
	999999		.00		
			.00		
			.00		
			.00		
			.00		
			.00		

STANDARD DEDUCTION
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3500.00

SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state website
http://tax.idaho.gov/pdf/EPB00006_11-17-2008.pdf

STATE CODE:	IL	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT:	SINGLE/MARRIED
		3.00		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. 1000.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 2000.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

NOTE: This table is based on information provided in the state website
<http://tax.illinois.gov/taxforms/Withholding/IL-700-T.pdf>

Verified 12/04/09

INDIANA TAX TABLE

EFFECTIVE 11/01/07

STATE CODE:	IN	MARITAL STATUS:	S
BREAK	TAX	PERCENT	COMMENT: SINGLE/MARRIED
		3.40	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

STANDARD DEDUCTION	.00
ADD'L EXEMPTION AMT.	1500.00
SECOND SUI/DISABILITY	

WITHHOLDING EXEMPTION: 1000.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

NOTE: This table is based on information provided in the state website
<http://www.in.gov/dor/reference/files/dn01.pdf>

County Tax must also be calculated by setting up a Local Tax Code based on
 The current published rates from the state.

STATE CODE: LA		MARITAL STATUS: S	
BREAK	TAX	PERCENT	COMMENT: SINGLE
		2.10	(0-1 PERSONAL EXEMPTIONS)
12500	263	1.60	
50000	863	1.35	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. 1000.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 4500.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

STATE CODE: LA		MARITAL STATUS: M	
BREAK	TAX	PERCENT	COMMENT: MARRIED
		2.10	(2 PERSONAL EXEMPTIONS)
25000	525	1.65	
100000	1763	1.35	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. 1000.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 4500.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

NOTE: This table is based on information provided in the state website
[http://www.rev.state.la.us/forms/taxforms/1210\(7_09\)W.pdf](http://www.rev.state.la.us/forms/taxforms/1210(7_09)W.pdf)

BREAK	TAX	PERCENT	COMMENT: RESIDENT
		.00	(EMPLOYED IN DELEWARE
5000		3.00	OR RECIPROCAL STATE)
999999		.00	
		.00	Note: This table includes MD state
		.00	and local income taxes less
		.00	credit for DE income tax.
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
STD DEDUCT> 1500	2000	15.00	

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3200.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

		.00	
5000		6.00	
150000	9000	6.25	
300000	18375	6.50	
500000	31375	6.75	Note: This table includes the
999999	65125	7.50	state rate plus lowest rate of local
		.00	income tax.
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
STD DEDUCT> 1500	2000	15.00	

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3200.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: These tables are based on information at the state website
<http://business.marylandtaxes.com/taxinfo/withholding/>

Other percentage based tables may be created for each of the local rates.

STATE CODE:	MO	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT:	SINGLE
				1.50
1000	15			2.00
2000	35			2.50
3000	60			3.00
4000	90			3.50
5000	125			4.00
6000	165			4.50
7000	210			5.00
8000	260			5.50
9000	315			6.00
999999				.00
				.00
				.00
FED DED LMT>				.00
5000				.00

STANDARD DEDUCTION 5700.00
 ADD'L EXEMPTION AMT. 1200.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 1200.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	MO	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT:	MARRIED
				SPOUSE IS WORKING
1000	15			1.50
2000	35			2.00
3000	60			2.50
4000	90			3.00
5000	125			3.50
6000	165			4.00
7000	210			4.50
8000	260			5.00
9000	315			5.50
999999				6.00
				.00
				.00
				.00
FED DED LMT>				.00
5000				.00

STANDARD DEDUCTION 5700.00
 ADD'L EXEMPTION AMT. 1200.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 2100.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state website
<http://dor.mo.gov/tax/business/withhold/forms/2010/4282.pdf>

STATE CODE:	MO	MARITAL STATUS:		H
BREAK	TAX	PERCENT	COMMENT:	HEAD OF HOUSEHOLD
		1.50		
1000	15	2.00		
2000	35	2.50		
3000	60	3.00		
4000	90	3.50		
5000	125	4.00		
6000	165	4.50		
7000	210	5.00		
8000	260	5.50		
9000	315	6.00		
999999		.00		
		.00		
		.00		
FED DED LMT>		.00		
5000		.00		
			STANDARD DEDUCTION	8400.00
			ADD'L EXEMPTION AMT.	1200.00
WITHHOLDING EXEMPTION:	3500.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000			.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00			.00

STATE CODE:	MO	MARITAL STATUS:		W
BREAK	TAX	PERCENT	COMMENT:	MARRIED
		1.50		SPOUSE IS NOT WORKING
1000	15	2.00		
2000	35	2.50		
3000	60	3.00		
4000	90	3.50		
5000	125	4.00		
6000	165	4.50		
7000	210	5.00		
8000	260	5.50		
9000	315	6.00		
999999		.00		
		.00		
		.00		
FED DED LMT>		.00		
10000		.00		
			STANDARD DEDUCTION	11400.00
			ADD'L EXEMPTION AMT.	1200.00
WITHHOLDING EXEMPTION:	2100.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000			.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00			.00

NOTE: This table is based on information provided in the state website <http://dor.mo.gov/tax/business/withhold/forms/2010/4282.pdf>

STATE CODE:	MS	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT: SINGLE	
		3.00		
5000	150	4.00		
10000	350	5.00		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION 2300.00
 ADD'L EXEMPTION AMT. 1500.00

WITHHOLDING EXEMPTION: 6000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	MS	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT: MARRIED (SPOUSE NOT EMPLOYED)	
		3.00		
5000	150	4.00		
10000	350	5.00		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION 4600.00
 ADD'L EXEMPTION AMT. 1500.00

(Will Multiply Exemption by 2)
 WITHHOLDING EXEMPTION: 6000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: NC MARITAL STATUS: S
 BREAK TAX PERCENT COMMENT: SINGLE
 6.00
 12750 765 7.00
 60000 4073 7.75
 999999 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION 3000.00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 2500.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: NC MARITAL STATUS: M
 BREAK TAX PERCENT COMMENT: MARRIED
 6.00
 10625 638 7.00
 50000 3394 7.75
 999999 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION 3000.00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 2500.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

*****~

STATE CODE:	NJ	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT: Rate "A" SINGLE	
		1.50		
20000	300	2.00		
35000	600	3.90		
40000	795	6.10		
75000	2930	7.00		
500000	32680	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION: UI/WF/SWF/FLI DI
 SUI/DISABILITY TAX RATE: 0.5450 .5000
 SUI/DISB. GROSS LIMIT: 29700.00 29700.00
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	NJ	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT: Rate "B" MARRIED	
		1.50		
20000	300	2.00		
50000	900	2.70		
70000	1440	3.90		
80000	1830	6.10		
150000	6100	7.00		
500000	30600	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION: UI/WF/SWF/FLI DI
 SUI/DISABILITY TAX RATE: 0.5450 .5000
 SUI/DISB. GROSS LIMIT: 29700.00 29700.00
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	NJ	MARITAL STATUS:		C
BREAK	TAX	PERCENT	COMMENT: Rate "C"	
		1.50		
20000	300	2.30		
40000	760	2.80		
50000	1040	3.50		
60000	1390	5.60		
150000	6430	6.60		
500000	29530	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION: UI/WF/SWF/FLI DI
 SUI/DISABILITY TAX RATE: 0.5450 .5000
 SUI/DISB. GROSS LIMIT: 29700.00 29700.00
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	NJ	MARITAL STATUS:		D
BREAK	TAX	PERCENT	COMMENT: Rate "D"	
		1.50		
20000	300	2.70		
40000	840	3.40		
50000	1180	4.30		
60000	1610	5.60		
150000	6650	6.50		
500000	29400	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION: UI/WF/SWF/FLI DI
 SUI/DISABILITY TAX RATE: 0.5450 .5000
 SUI/DISB. GROSS LIMIT: 29700.00 29700.00
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	NJ	MARITAL STATUS:		E
BREAK	TAX	PERCENT	COMMENT: Rate "E"	
		1.50		
20000	300	2.00		
35000	600	5.80		
100000	4370	6.50		
500000	30370	9.90		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION: UI/WF/SWF/FLI DI
 SUI/DISABILITY TAX RATE: 0.5450 .5000
 SUI/DISB. GROSS LIMIT: 29700.00 29700.00
 SUI/DISB. WEEKLY LIMIT: .00 .00

Note: This table is based on information provided in the state website
<http://www.state.nj.us/treasury/taxation/pdf/whtables2010.pdf> and
<http://lwd.dol.state.nj.us/labor/employer/ea/rates/ea2010.html>

SUI Notes:

SUI1 = UI .3825
 WF/SWF .0425
 FLI .1200

STATE CODE:	NY	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT:	SINGLE
		4.00		
8000	320	4.50		
11000	455	5.25		
13000	560	5.90		
20000	973	6.85		
90000	5768	7.64		
100000	6532	8.14		
150000	10602	7.35		
200000	14277	8.85		
300000	22627	12.35		
350000	28802	8.35		
500000	41327	20.67		
550000	51662	9.77		
999999		.00		
		.00		
			STANDARD DEDUCTION	6975.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:	1000.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000			.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00			.00

STATE CODE:	NY	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT:	MARRIED
		4.00		
8000	320	4.50		
11000	455	5.25		
13000	560	5.90		
20000	973	6.85		
90000	5768	7.64		
100000	6532	8.14		
150000	10602	7.35		
300000	21627	14.35		
350000	28802	8.85		
500000	41327	20.67		
550000	51662	9.77		
999999		.00		
		.00		
		.00		
			STANDARD DEDUCTION	7475.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:	1000.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000			.00000
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00			.00

NOTE: This table is based on information provided in the state website http://www.tax.state.ny.us/pubs_and_bulls/publications/withholding_pubs.htm

Verified 12/09/09

NEW YORK TAX TABLES

EFFECTIVE 01/01/06

(IF LIVE IN CITY OF NEW YORK)

STATE CODE:	NY	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT:	SINGLE
		1.90		
8000	152	2.65		
8700	171	3.10		
15000	366	3.70		
25000	736	3.90		
60000	2101	4.00		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION 5000.00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	NY	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT:	MARRIED
		1.90		
8000	152	2.65		
8700	171	3.10		
15000	366	3.70		
25000	736	3.90		
60000	2101	4.00		
999999		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		
		.00		

STANDARD DEDUCTION 5500.00
 ADD'L EXEMPTION AMT. .00

WITHHOLDING EXEMPTION: 1000.00 SECOND SUI/DISABILITY
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state website
http://www.tax.state.ny.us/pdf/2006/wt/nyc_with_tax_tables_106.pdf

STATE CODE:	NY	MARITAL STATUS:		S
BREAK	TAX	PERCENT	COMMENT:	SINGLE
		4.00		
8000	320	4.50		
11000	455	5.25		
13000	560	5.90		
20000	973	6.85		
90000	5768	7.64		
100000	6532	8.14		
150000	10602	7.35		
200000	14277	8.85		
300000	22627	12.35		
350000	28802	8.35		
500000	41327	20.67		
550000	51662	9.77		
999999		.00		
		.00		
			STANDARD DEDUCTION	6975.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:	1000.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000		.00000	
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00		.00	

STATE CODE:	NY	MARITAL STATUS:		M
BREAK	TAX	PERCENT	COMMENT:	MARRIED
		4.00		
8000	320	4.50		
11000	455	5.25		
13000	560	5.90		
20000	973	6.85		
90000	5768	7.64		
100000	6532	8.14		
150000	10602	7.35		
300000	21627	14.35		
350000	28802	8.35		
500000	41327	20.67		
550000	51662	9.77		
999999		.00		
		.00		
		.00		
			STANDARD DEDUCTION	7475.00
			ADD'L EXEMPTION AMT.	.00
WITHHOLDING EXEMPTION:	1000.00		SECOND SUI/DISABILITY	
SUI/DISB. DESCRIPTION:				
SUI/DISABILITY TAX RATE:	.00000		.00000	
SUI/DISB. GROSS LIMIT:				
SUI/DISB. WEEKLY LIMIT:	.00		.00	

NOTE: This table is based on information provided in the state website
http://www.tax.state.ny.us/pdf/publications/withholding/nys50_t1.pdf

STATE CODE: PR MARITAL STATUS: N
 BREAK TAX PERCENT COMMENT: MARRIED
 7.00 CLAIMING HALF EXEMPTION
 4258 298 14.00
 7500 1123 25.00
 12500 2123 33.00
 999999 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. 1600.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 1500.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: PR MARITAL STATUS: B
 BREAK TAX PERCENT COMMENT: MARRIED Living w/Spouse
 7.00 FILING SEPARATE
 8500 595 14.00
 15000 2245 25.00
 25000 4245 33.00
 999999 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. 1600.00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 1500.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE:	PR	MARITAL STATUS:	H
BREAK	TAX	PERCENT	COMMENT: HEAD OF HOUSEHOLD
		7.00	
4258	298	14.00	
7500	1123	25.00	
12500	2123	33.00	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

STANDARD DEDUCTION .00
ADD'L EXEMPTION AMT. 1600.00

WITHHOLDING EXEMPTION: 3000.00 SECOND SUI/DISABILITY
SUI/DISB. DESCRIPTION:
SUI/DISABILITY TAX RATE: .00000 .00000
SUI/DISB. GROSS LIMIT:
SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: RI MARITAL STATUS: S
COMMENT: SINGLE & HEAD OF HOUSEHOLD

BREAK	TAX	PERCENT
		.00
2650		3.75
36050	1253	7.00
78850	4249	7.75
173900	11615	9.00
375650	29772	9.90
999999		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00

STANDARD DEDUCTION .00
ADD'L EXEMPTION AMT. .00
SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3650.00
SUI/DISB. DESCRIPTION:
SUI/DISABILITY TAX RATE: 1.2000 .00000
SUI/DISB. GROSS LIMIT: 57900
SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: RI MARITAL STATUS: M
COMMENT: MARRIED

BREAK	TAX	PERCENT
		.00
6450		3.75
62700	2109	7.00
133450	7062	7.75
215100	13390	9.00
379500	28186	9.90
999999		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00

STANDARD DEDUCTION .00
ADD'L EXEMPTION AMT. .00
SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3650.00
SUI/DISB. DESCRIPTION:
SUI/DISABILITY TAX RATE: 1.2000 .00000
SUI/DISB. GROSS LIMIT: 57900
SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state websites
<http://www.tax.ri.gov/forms/2010/2010%20Withholding%20Booklet%2012072009.pdf> and
<http://www.dlt.ri.gov/lmi/news/quickref.htm>

STATE CODE: SC

MARITAL STATUS: S

COMMENT: SINGLE AND MARRIED

BREAK	TAX	PERCENT
		2.00
2000	40	3.00
4000	100	4.00
6000	180	5.00
8000	280	6.00
10000	400	7.00
999999		.00
		.00
		.00
		.00
		.00
		.00
STD DED		.00
LIMIT		.00
AND		.00
GROSS %> 2600		10.00

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 2300.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state website
Publication WH-1603F.pdf

STATE CODE: UT
 BREAK TAX PERCENT
 0 0 5.00
 999999 0 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

MARITAL STATUS: S
 COMMENT: SINGLE
 STANDARD DEDUCTION 250.00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 125.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

STATE CODE: UT
 BREAK TAX PERCENT
 0 0 5.00
 999999 0 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00
 .00

MARITAL STATUS: M
 COMMENT: MARRIED
 STANDARD DEDUCTION 375.00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 125.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00

.00000
 .00

NOTE: This table is based on information provided in the state website
<http://tax.utah.gov/forms/pubs/pub-14.pdf>
 **The Exemption and Deduction Amount is calculated for Utah as a Tax Credit
 beginning in 2008.

Revised 12/09/09

VERMONT TAX TABLES EFFECTIVE 01/01/10

STATE CODE: VT

MARITAL STATUS: S

BREAK	TAX	PERCENT	COMMENT:
			SINGLE
		.00	
2650	0	3.55	
36050	1186	6.80	
84450	4477	7.80	
173900	11454	8.80	
375700	29212	8.95	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3650.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: VT

MARITAL STATUS: M

BREAK	TAX	PERCENT	COMMENT:
			SINGLE
		.00	
8000		3.55	
63200	1960	6.80	
145050	7525	7.80	
217000	13138	8.80	
381400	27605	8.95	
999999		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	
		.00	

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 3650.00
 SUI/DISB. DESCRIPTION:
 SUI/DISABILITY TAX RATE: .00000 .00000
 SUI/DISB. GROSS LIMIT:
 SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state website
<http://www.state.vt.us/tax/pdf.word.excel/business/2010wh-tables.pdf>

Verified 09/17/09

WISCONSIN TAX TABLES

EFFECTIVE 10/01/2009

STATE CODE: WI

MARITAL STATUS: S

BREAK	TAX	PERCENT
0	0	.00
4000	0	4.60
10620	305	5.15
13602	458	6.89
22486	1070	7.28
43953	2633	6.50
149330	9482	6.75
219200	14198	7.75
999999		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00

COMMENT: SINGLE

NOTE: THE AMOUNT IN THE WITHHOLDING EXEMPTION FIELD REDUCES THE TAX, NOT GROSS EARNINGS.

Based on Method "B"

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 22.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

STATE CODE: WI

MARITAL STATUS: M

BREAK	TAX	PERCENT
0	0	.00
5500	0	4.60
14950	435	5.52
15375	458	7.38
23667	1070	7.80
42450	2535	6.50
149330	9482	6.75
219200	14198	7.75
999999		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00
		.00

COMMENT: MARRIED

NOTE: THE AMOUNT IN THE WITHHOLDING EXEMPTION FIELD REDUCES THE TAX, NOT GROSS EARNINGS.

Based on Method "B"

STANDARD DEDUCTION .00
 ADD'L EXEMPTION AMT. .00
 SECOND SUI/DISABILITY

WITHHOLDING EXEMPTION: 22.00

SUI/DISB. DESCRIPTION:

SUI/DISABILITY TAX RATE: .00000 .00000

SUI/DISB. GROSS LIMIT:

SUI/DISB. WEEKLY LIMIT: .00 .00

NOTE: This table is based on information provided in the state website <http://www.dor.state.wi.us/pubs/pb166h.pdf>

